



Tips for Offering Employee Recognition That Works

From *Make Their Day! Employee Recognition That Works*

- Tip #1 Begin offering recognition the moment a new hire walks in the door.
(Plante and Moran)
- Tip #2 Recognition programs are only effective if management works to create mutual trust, respect, and appreciation. (Remedy)
- Tip #3 Focus on building on strong working relationships. (The Container Store)
- Tip #4 Recognition is an effective way to reinforce values and produce results.
(Pella Window & Door)
- Tip #5 Pride in the quality of products and services produces inherent recognition.
(Google)
- Tip #6 Managers don't need structured recognition systems in order to be effective. (Williams)
- Tip #7 Employees often view personal attention from the executive team as meaningful recognition. (Griffin Health)
- Tip #8 To provide fair recognition you must provide recognition opportunities for all.
(Cisco)
- Tip #9 Employees often view personal attention from the executive team as meaningful recognition. (Griffin Health)
- Tip #10 Measure performance to fuel recognition efforts. (Home Hardware)

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