

## One Minute Relationship Self-Assessment

	<b>Yes</b>	<b>No</b>
1. Do the people you work with value the recognition you already give them?	<input type="checkbox"/>	<input type="checkbox"/>
2. Do people trust you?	<input type="checkbox"/>	<input type="checkbox"/>
3. Do you trust the people you work with?	<input type="checkbox"/>	<input type="checkbox"/>
4. Do you communicate clear expectations?	<input type="checkbox"/>	<input type="checkbox"/>
5. Do you listen to employee expectations and aspirations?	<input type="checkbox"/>	<input type="checkbox"/>
6. Do you leverage the strengths and interests of the people who work with you?	<input type="checkbox"/>	<input type="checkbox"/>
7. Do you know the recognition preferences of employees?	<input type="checkbox"/>	<input type="checkbox"/>
8. Do you encourage team members to recognize each other?	<input type="checkbox"/>	<input type="checkbox"/>
9. Do people ever laugh or joke in your presence?	<input type="checkbox"/>	<input type="checkbox"/>
10. Do you stay available and visible?	<input type="checkbox"/>	<input type="checkbox"/>
11. Do you give timely feedback?	<input type="checkbox"/>	<input type="checkbox"/>
12. Do people feel comfortable sharing concerns?	<input type="checkbox"/>	<input type="checkbox"/>
13. When speaking to the people you report to, do you give your employees credit for their role in your success?	<input type="checkbox"/>	<input type="checkbox"/>
14. When speaking to the people you report to, do you take responsibility for the failures of your team?	<input type="checkbox"/>	<input type="checkbox"/>
15. Do you demonstrate that you care about employee well-being?	<input type="checkbox"/>	<input type="checkbox"/>

You should be able to answer yes to every question. If you can not, you are not showing as much respect to your employees as you can, and it will reduce your effectiveness as a manager and the engagement of employees.